

## On-the-Job Training/National Emergency Grant (OJT/NEG) New Federal Funds to Help Your Business Fill Training Needs

The New York State Department of Labor (NYS DOL) has received \$3.4 million in federal funds to offer businesses training support under the OJT/NEG program. This program is designed to encourage hiring of long-term unemployed dislocated workers and help offset the cost of training these new hires.

### What is On-the-Job Training (OJT)?

OJT pairs businesses with the workers you need. These people will require some specialized training – which only your business can provide – to do the new job. The OJT/NEG program covers from 50-90 percent of the training-related expenses you incur for these new hires.

### What does the OJT/NEG program cover?

This program is meant to advance the hiring of long-term unemployed dislocated workers. This means persons who:

- Have enrolled in the WIA Dislocated Worker Program
- Have a dislocation date of January 1, 2008 or later
- Have been unemployed for 27 weeks or more
- Have had a skills assessment through JobZone/ O\*Net.

The OJT/NEG program is for:

- Businesses located in New York State
- Full-time work (35 hours or more per week).
- Hires that are employees of the business -- not independent contractors or contract employees.
- A business that is in good standing

The OJT/NEG program is NOT for:

- Public entities
- Casinos, aquariums, pools, golf courses, zoos
- Businesses that have moved any part of their operations and laid off staff in the last 120 days

OJT/NEG will not cover intermittent, part-time (less than 35 hours per week) and seasonal occupations. Training for these jobs cannot exceed six months.

### What help is available?

Business Service Teams will work with interested businesses to fully develop the qualifications of the worker(s) you want to hire. Then, we will offer you a list of candidates from our pool of dislocated workers.

### How much am I eligible to receive?

Businesses can receive between 50 – 90 percent of the worker's wages paid during training. Your local Business Service Team members can provide more specifics.

### How do I apply for the NEG/OJT program?

Inquire with the Business Services staff at your local One-Stop Career Center.