

Ulster County Workforce Development/Investment Board Minutes

March 9, 2016

MEMBERS PRESENT – Ellen Anderson, Paul Cassel, John Eickman, Frank Falatyn, James Ferraro, Robert Hirsch, Thom Kleiner, Sean Mahoney, Tony Marmo, Daniel O’Shea, Heidi Rosborough, Todd Schmidt, Chris Marx

MEMBERS EXCUSED – Suzanne Holt, Jon Levin

MEMBERS ABSENT – Michael Berg, Jeremy Ellenbogen, Tammy Gillon, Mary Jalloh

ALSO PRESENT – Lisa Berger, WIB Director; Cynthia Baran, OET Deputy Fiscal Director; Janet Rigaux, OET; Nancy Bell, DOL; Sarah Kramer-Harrison, OET; Michael Iapoco, DSS

1. WELCOME AND INTRODUCTIONS:

Sean Mahoney, WIB Chair

The meeting was called to order by the Chair, Sean Mahoney. A quorum was present.

2. APPROVAL OF MINUTES:

Motion by Frank Falatyn to approve the minutes from the October 2015 meeting, seconded by Daniel O’Shea, and approved unanimously, without discussion or amendment.

Motion by Paul Cassel to approve the minutes from the January 2016 meeting, seconded by John Eickman, and approved without discussion or amendment.

3. OET PROGRAM REPORTS

Programs

- **2015 Annual Report**

Lisa Berger reviewed the Annual Report submitted to the County Executive.

- **Young Adult Job Fair & Summer Youth Employment Program**

Janet Rigaux spoke on the young adult job fair and the Summer Youth Employment Program. A discussion ensued regarding the proper way to work with youth who are involved with Probation and the end goal of making successful placements for these youth so that the summer job isn’t another failure.

WIB DIRECTOR'S REPORT

Lisa Berger, WIB Director

- **Consortium Agreement and Services MOU**

Lisa discussed the need to come up with a consortium agreement to be in compliance with WIOA. The partners have been sent copies of this agreement. A meeting is scheduled for April.

- **Updating Policies – Incumbent Worker Training Policy; Self-Sufficiency Policy**

Lisa is looking for a small group of people to look at the self-sufficiency policy. To create a policy around what a sufficient wage is within Ulster County. By raising the self-sufficiency rate it would allow the One-Stop to service people who fall under that wage.

This would also allow us to work with incumbent workers to support employers to stay in business and avoid lay-offs. By raising the self-sufficiency wage we would be able to assist these workers in achieving their training goals. A discussion ensued around these policies. To be a part of the continued conversation and policy creation please contact Lisa Berger.

- **Demand Occupations**

The Executive Board will begin the process of updating Ulster County's list at a meeting look at in April. Jonny Nelson will attend the LWDB's June meeting to share data from the state regarding Ulster County's employment demand, salary and wage information and other things relevant to updating the Demand Occupation list.

- **Grants**

Lisa has been putting together a grant that would support the tech industry market. SUNY Ulster is developing curriculums to support the trainings required to put people to work in tech jobs.

Lisa gave an update on the Career Ladders Program. In the first round there was a 71% success rate. This saved the county in excess of \$40,000 dollars. The success rate in the second round was 30%. A discussion ensued around candidate placements.

Financial Reports – Cindy Baran, Deputy Fiscal Director

Lisa presented the financial reports. We are currently underspend on Adult and Dislocated Worker lines. OET has approached BOCES to fund eligible LPN and Surgical Techs for their second semester to close the financial gap. We expect to meet our 80% obligation rate by the end of the program year in June.

4. BYLAWS

Lisa went over the change to the By-laws. In article 4 this section will allow for each member of the board to have a proxy who can cast your vote. A policy will be developed in regards to proxy and alternative designee. Section 5 under attendance states that if you miss 25% of meeting you will be removed from the board. This will be stricken from the By-laws. As amended, John Eickman moves to a vote. Tony Marmo seconded. The By-Laws were approved unanimously.

5. MOTION TO ADJOURN:

Motion to adjourn made by Bob Hirsch it was seconded by Tony Marmo, the vote passed unanimously. Meeting was adjourned at 4:45 PM.

NEXT W.I.B. MEETING
Tuesday, May 10th, 2016
3:30 PM
BRC ROOM 114