

**ULSTER WORKS OneStop Job Center
Ulster County Workforce Investment Board
651 Development Court
Kingston, NY 12401
Contact: Nancy E.K. Schaef, Director**

2008

Youth Incentive Policy
OET – 11/05 (Revised 12/08)

The Ulster County Office of Employment & Training (OET) is instituting an Incentive Policy as part of the WIA Youth Program, in an effort to promote and reward specific behaviors and outcomes that will enhance efforts to meet and/or exceed WIA Youth Performance Standards and Common Measures. All youth registered in the Ulster County OET WIA Youth Program (both the in-house and contracted programs) will be eligible to receive cash incentive awards, based on the following guidelines:

- A stipend of \$100 will be paid to an individual who enters the program without a high school diploma or GED or attains GED status) as part of their participation in the program. Proof of attainment shall include a copy of the high school diploma, GED (or letter of attainment), or verification of same by issuing agency.
- A stipend of \$100 will be paid to an individual who receives an occupational certification (as defined by the Ulster County Workforce Development Board) as part of their participation in the program. Proof of attainment shall include a copy of the certificate or verification of same by issuing agency.
- A stipend of \$50 will be paid to an individual who is required to take a post-test as defined by the WIA Common Measures, who is still active, and who completes the post-test within one year of entering the program. Proof of attainment shall include verification by testing agency.
- A stipend of \$50 will be paid to an individual who provides all the appropriate information as required during a post-program follow-up survey. Proof of attainment shall include verification by coordinator and entry of information into OSOS.

The Office of Employment & Training will entertain additional incentive options submitted by youth contract agencies. All proposed options must be submitted formally for approval by the OET Director. Once the submission is approved, additional incentives will be included as part of this formal written policy.

Addition 5/5/06:

- *A stipend of \$50 will be paid to an individual who receives a Worker Readiness Credential (as defined by the Ulster County Workforce Development Board) as part of their participation in the program. Proof of attainment shall include a copy of the certificate or verification of same by issuing agency.*

Addition 12/10/08:

- *A stipend of \$100 will be paid to an individual who is required to take a post-test defined by the WIA Common Measures, who is still active, and who passes the post-test within one year of entering the program. Proof of attainment shall include verification by testing agency.*